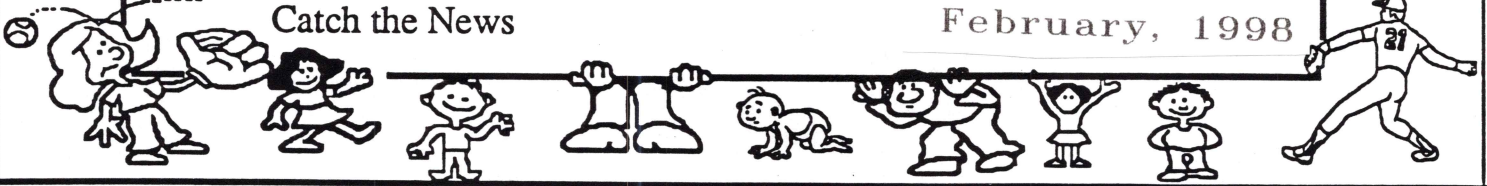




The Riel Family Newsletter

Catch the News

February, 1998



ANOTHER HAPPY ENDING TO A CAR THEFT

The family history of car thefts continued recently, when Listy's little red VW was taken from it's parking place on Ingram street, just in front of Listy's office in Pacific Beach. The fact that it was taken in broad daylight at a busy time of the day caused Bob and Listy to assume that the thief was a professional, and that the car would end up in Tijuana, where it probably would be disassembled for parts. They had made an agreement with the insurance company on a settlement and were new car shopping when they got a call from the police that the VW had been recovered from a place in National City. It was reclaimed from the police yard, and an examination revealed that there was almost no damage. The ignition switch had been broken and the rear bumper was heavily scratched, partly due to the removal of a bumper sticker. The SOLV 4 EX license plates had been removed and were stored in the trunk. A new license plate frame had been installed, apparently to suggest the car was newly purchased. There were some children's toys in the trunk, and the glove compartment contained several residential light switch cover plates, suggesting the thief was an electrician of handyman. Also, the battery was dead, probably because the thief did not realize that the radio was not tied in to the ignition switch. The dead battery may have caused the car to remain too long in one place, causing it to be reported. The details on how the police found the car are not known.

The insurance company provided a \$1500 settlement in order to repair the damage and restore the car to it's original condition. Listy reports that she was happy to get her car back even though it meant abandoning the new car idea.

BIRTHDAY CELEBRATIONS

There were no birthday celebrations this month, which makes Megan overdue. The post holidays and a busy soccer schedule have intervened, but a date will be set up soon.

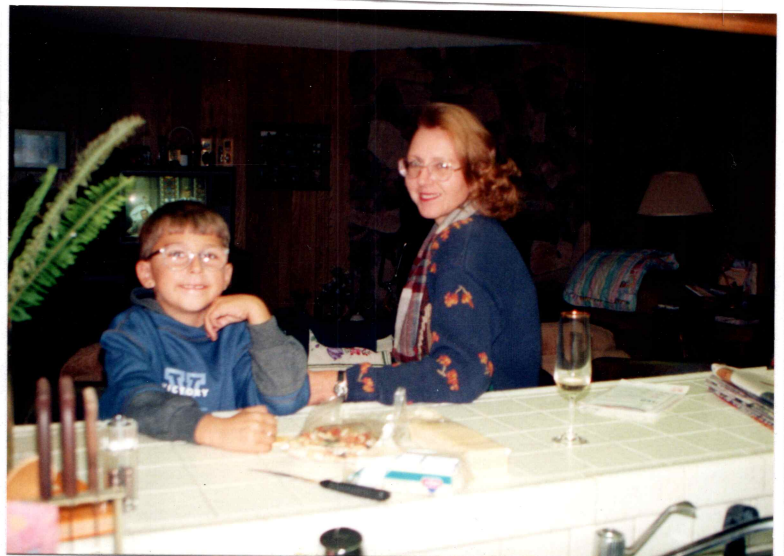
However the Mission Hills News publication reports that the Mission Hills area celebrates it's 90th birthday this year. According to their report "In 1908 William Howard Taft was elected president, Ford sold Model T's for \$850, the Chicago Cubs won their second consecutive World Series, and George W. Marston put Mission Hills on the map." We will find room in this issue to continue the story of Mission Hills.

BIRTHDAY CALENDAR FOR FEBRUARY

Michael Riel-Mehan	February 10	17
Brett Sorem	February 10	15

JJ VISITS GRANDMA IN DECEMBER

Just before Christmas JJ and mon paid a visit to Grandma and Grandpa. Mom announced that JJ had been designated as student of the month in his class at St. Colombo. In honor of the occasion we have the following photo of JJ enjoying a treat from Grandma.



RUNNY NOSE DEPARTMENT

It's that season again, and we have reports that both Bryce and Megan have been sick, but both are recovered now and back in action. The other problem person was Carol, who has been suffering from a dental problem for some time. There is a root canal requirement, but due to an infection it has been put off, pending favorable response from an antibiotic. She now is scheduled for a four hour (!) session to finish off

SPECIAL NOTICE

VALENTINE'S DAY PARTY AT MEHANS

Most of the family have never had a chance to meet Edith's nephew Michael Merica, his wife Linda and their children. Since Michael's mother Isa is visiting from her home in Athens, and will be going home soon, Margaret has agreed to organize a party so that the Merica relatives in the San Diego area can get to know our family. Michael attended college here in San Diego, at USD, and after graduation and marriage he and Lynda settled in Vista. Isa is on an extended Christmas visit, and will be going back to Athens in March. We hope you all can join in on the fun and meet some Merica family members. Please call Margaret and tell her what dish you can bring for the pot luck dinner. Plan to arrive about 6:30. However, if the 7th week end is rainy a soccer commitment may be rescheduled for the 14th. Check with Margaret after the 9th of February.

RFNL083A

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the problem, and we certainly hope that it is successful. During this problem she had another one, a call to jury duty. However, she was excused, due to a curious coincidence. It seemed that the case in question involved an individual who was suing a dentist for malpractice. When the judge was informed of Carol's problem he promptly sent her away. At least some good has come from her tooth problem.

CORRECTION

You may have noticed that in the January issue we attempted to turn back the clock by dating it 1988. Unfortunately, however, our attempt was a total failure, since the rest of the world moved into 1998 on schedule. Therefore we regretfully suggest that you make the necessary correction on your copy.

TRAVEL NEWS

Francie returned recently from her long awaited trip to Jamaica. She reports that the week long conference sponsored by Iso was extremely interesting. One of the highlights was a personality profile procedure presented by one of the speakers. A lengthy series of questions was used to classify each person into one of four categories, red, orange, yellow or green. An understanding of the characteristics of each personality type is a great help in dealing with individuals. Francie gave her father the test and not surprisingly he fell in the same category as Francie. She reported that it was an extremely interesting experience, and also was a lot of fun. The two pictures on page 2 are scenes at the resort with some of her associates. The smaller picture shows her with the Iso Sales Manager, who gave Francie a \$100 award for suggesting a name for one of the companies new products.

Upon her return Francie spent a week end working the trade show in Long Beach. She reports that it was a big success.

Margaret recently attended a conference in San Jose, and got back just in time to join Grandma, Grandpa and her family for a dinner invitation at the home of



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cousin Michael and his family. (see below for details) We got our first experience at the new airport addition when we picked up Margaret. Her plane was late, and no one we could find in the luggage pick up area knew if it had arrived or not. After searching about for a while we suddenly found Margaret at a phone booth trying to contact us. She reported that the conference was very interesting, but using the new airport needed some getting used to.

DINNER PARTY AT MERICA HOME IN VISTA

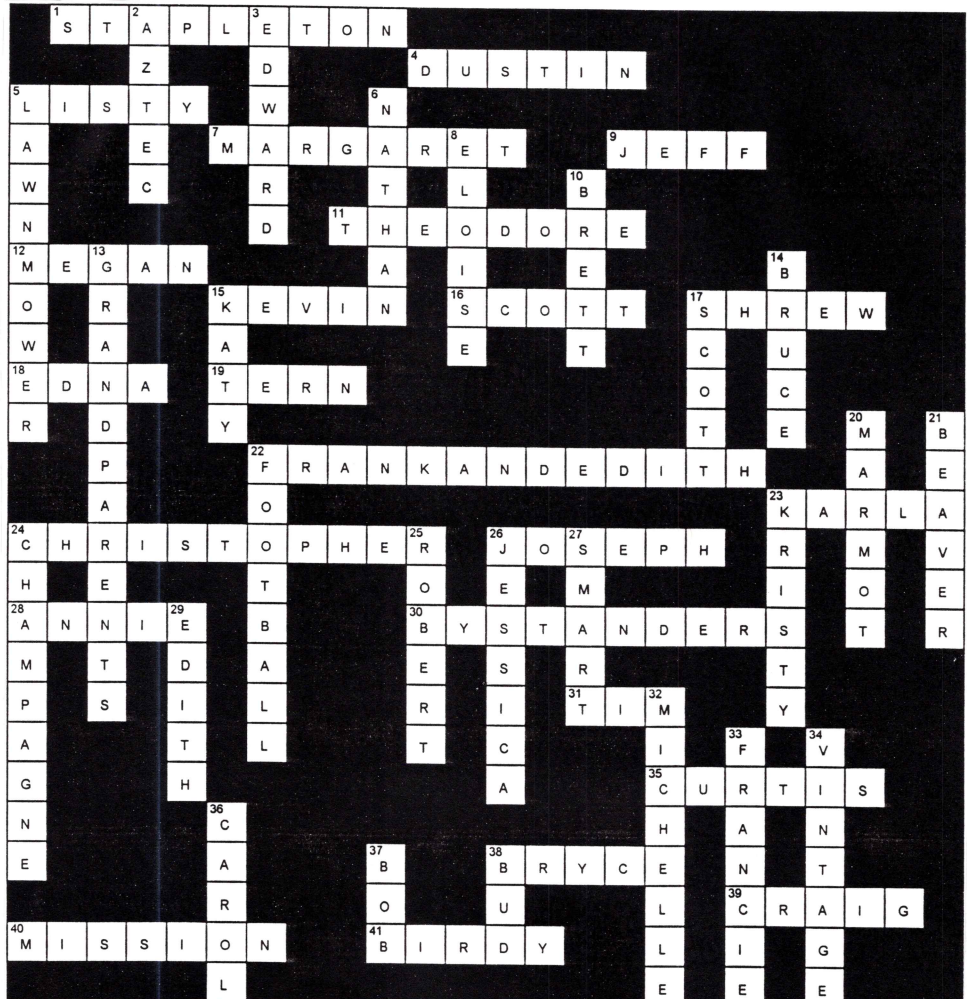
Recently Grandpa has been putting together a chart showing the make up of the Merica family. The intention is to identify Grandma's parents and grandparents, plus her brothers and sisters and their families. The chart, when completed, will be included in a photo album which will contain pictures we have of the Merica family. The 1st draft chart was sent to Edith's sisters-in-law Isa and Ophelia, in Athens and Nice, her brother in Manchester, and her niece Michael, here in Vista. Since Isa was visiting Michael, her youngest son, they invited Margaret and family plus Grandpa and Grandma for dinner. This would provide an opportunity to review the chart plus many old Merica family photos we have. We had a most enjoyable dinner and evening with Isa, Michael and Linda, and spent several hours going over family history and photos. Most of the chart has been filled out, and Michael provided family history back to his great-great grandfather Merica. The photo album is a long term project, but when complete it will contain many pictures taken in the 1930-1955 time period.

SPORTS NEWS

We learned recently that three of the kids will be going to Bakersfield on the 7th to try out for the California State Olympic Development Soccer Team. The three are Michael and Megan Riel-Mehan, District #2, and Jason Benesch, District #1. We certainly wish them the best of luck, and look forward to news on how well they did.

CROSSWORD PUZZLE SOLVED

Since we did not have room in the January issue of RFNL to print the solution to the Riel Bowl VII crossword puzzle we now provide you with the official answers. Be assured that the honorable Committee Member already is seeking out even tougher clues for the upcoming Riel Bowl VIII puzzle and Jeopardy Game questions.



Across

- 1.Claim Jumper
- 4.Kid Raised by Wolves
- 5.Nashville Ace
- 7.Upset Winner
- 9.Kipling Book Writer
- 11.Jewelry Smuggler
- 12.Ace Group Member
- 15.Madcap Guy
- 16.The Buller
- 17.Someone Tamed
- 18.Namesake of Poets Millay

- 19.Left Bird
- 22.L
- 23.Procrastinators Sweetie
- 24.Navigator Namesake
- 25.Refuse Giver
- 28.One of the Clue Kids
- 30.21st Anniversary of
- 31.Wiz Kid
- 35.Mandarin Plaza Lover
- 38.League Changer
- 39.Wheeled Vehicles Expert

- 40.Hills With Holes
- 41.Double Play Maker Down
- 2.Robert's Bowl
- 3.Vintage Supervisor
- 5.Coup de Grace
- 6.Jan's Gilt
- 8.Came From the South
- 10.Foot Breaker
- 13.A Day
- 14.Cha Cha Cha Guy

- 15.Cartooned Girl
- 17.Neophyte Surfer
- 20.Yellow Bellied One
- 21.A Popular Creek
- 22.Blacked Out On 1/1/98
- 23.Ace Group Member
- 24.Toaster
- 25.Loser Winner
- 26.Tang
- 27.A Type of Building
- 29.Bargainer
- 32.Ace Group Member

- 33.First, Last, and Still Not
- 34.A Creek House
- 36.Sewing Student
- 37.Ace Group Member
- 38.Sleeper

Dec 4, 1997 - Crosswords Plus

CANADIAN GOVERNMENT REVIEWING LOUIS RIEL POSITION IN CANADA'S HISTORY

Recently Margaret provided us with a copy of an article printed in the Vancouver Sun newspaper. She received it from a friend in Vancouver, and we reproduce it on the next page. As you probably are aware Louis Riel had no direct descendants, and we are not aware of what the relationship is between him and our family. However, an examination of the available information suggests that my great grandfather and his grandfather may have been brothers. In any case he is an interesting character in the history of western Canada.

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TUESDAY, JANUARY 6, 1998

<http://www.vancouver.sun.com>

Riel to be named builder of nation

Ottawa is expected to stop short of an apology for hanging the Metis leader.

JACK AUBRY
SOUTHAM NEWSPAPERS

OTTAWA — The federal government will name Metis leader Louis Riel a father of Confederation as part of a five-year, \$350-million statement of reconciliation to aboriginal peoples.

Instead of an apology, the government's long-awaited reply to the Royal Commission on Aboriginal Peoples will recognize Wednesday the contribution of Indians, Metis and Inuit peoples to the founding of Canada and single out Riel for his role in establishing the province of Manitoba.

The government will also express regret for the treatment of natives at residential schools.

The \$350 million is to be spent over the next five years on healing programs for aboriginal peoples.

Riel, who was hanged for treason in Regina in 1885 after the Northwest Rebellion, is a controversial figure and his life and death have long been a cause of division between French- and English-Canadian. According to Metis leaders, the RIEL from Al

Spanish. However, many of the graves were unmarked, and a fire in 1941 destroyed most burial records from the cemetery's opening to 1894.

HOME SWEET HOME

BY A DAM SITE

Seven years after the cemetery was set aside, there was still nothing but a "tangled mess" in Mission Hills, so the city figured it would be a pretty good place to stick a reservoir, and it did.

The Old San Diego Reservoir was built in 1887 and had a capacity of four million gallons of water. It was part of a pumping system which brought water from Mission Valley to San Diego residents. The reservoir was located in what was then called "the Bowl," the hollow area bounded by Cosoy Way in Presidio Park. Water was pumped from the reservoir through Blue Lilac Canyon (known today as Palm Canyon) up to the top of the hill. The pumping station was at Arista and Fort Stockton. The water then was distributed with the assistance of gravity and a 40 foot stand pipe on Trias Street.

The reservoir was used until 1912. In 1927 it was filled in to make way for Presidio Park and the Presidio Heights subdivision.

Mission Hills also got its first home and living, breathing resident in 1887. Captain Johnson never built on Inspiration Point but on May 31, 1887, his widow deeded the land to her daughter Sarah Johnson Miller.

(to be continued)

Official pardon considered

reconciliation statement Wednesday will see Riel take another step toward having his conviction lifted by Parliament.

At the time, an outraged Prime Minister John A. Macdonald said: "Riel shall hang though every dog in Quebec bark in his favour."

Riel was a member of Parliament for the Provencher riding in Manitoba from 1873-74.

In December 1996, the Commons narrowly defeated a private member's bill authored by Bloc Quebecois MP Suzanne Tremblay that would have lifted Riel's conviction.

And a justice department briefing note obtained under Access to Information shows the government is seriously examining whether it could pardon Riel.

strewn in ditches at Mount Hope Cemetery, abandoned by the city. A few markers remain in the southeast corner of Pioneer Park.

In all 2,000 people were buried at Calvary Cemetery. According to tombstones and markers, more people of Irish ancestry are buried there than any other nationality. Second are Italians and third,

MISSION HILLS...HOW WE GOT HERE FROM THERE

We have room to continue the story of Mission Hills, as published in the February and March, 1995 issue of Mission Hills News.

A Hopeless Tangle

The popular thinking of any given time can often be wrong. That was the case in 1870 about Mission Hills. One newspaper account quotes an "old timer" as saying of Mission Hills, "Everybody knew that nothing could be done with the mess...(it's) a hopeless tangle of barren hills and ugly holes (canyons)"

One of the few things the city figured it was good for was a cemetery. The city was growing, and the Santa Fe railroad was talking about extending a line into San Diego. So in the early 1870's the city set aside 10 acres just west of Arnold Choate's Addition. It was named Calvary Cemetery and was split in two; the five southern acres for Catholics and the five northern for Protestants. (Jewish burials were not permitted.)

Father Antonio Ubach, the "Father Gaspara" character in Helen Hunt Jackson's Ramona, plotted out the Catholic portion of the cemetery in 1874.

Frank Antonicelli, the former owner of Mission Hills Nursery, says after a few years, one of San Diego's bishops wanted to erect a fence to divide the Catholic and Protestant sections. He would have, too, if Kate Sessions, the horticulturist known as the "Mother of Balboa Park" hadn't put her foot down saying the area was not going to be scarred with a fence. They compromised; she planted a row of eucalyptus trees down the middle of the cemetery. (We can't confirm Frank's story but his father worked for Sessions and Frank grew up at her knee.)

The Protestants never used their five acres but the Catholics used their's from the early 1870's through 1941 when it was turned over to the city. The city's last burial there was 1960.

After circulating petitions and getting permission from the city, the state, the Catholic church, and the next of kin, the cemetery was converted to Pioneer Park. Only three bodies were reburied. Most of the old tombstones can be found

contracts consortium partners are Bristol engines used in the pipeline industry and the Canadian patrol

search and
work 1998

RIEL from A1

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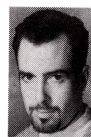
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Personality Color Indicator (PCI)

Please read each statement carefully. If you strongly agree with the statement, circle the letter to its left. If you do not strongly agree, go to the next statement.

- A 1. I consider myself to be down-to-earth.
- A 2. I prefer to stick to a set daily routine rather than put myself in unfamiliar situations.
- T 3. I enjoy using my creativity to come up with innovative ways of doing things rather than doing them the way that everyone else does.
- A 4. I stay focused and concentrate on what needs to be completed now rather than thinking about future tasks.
- T 5. I become bored with tasks that are repetitious and find myself looking for different and better methods of doing them.
- T 6. I enjoy the challenge of finding solutions to problems that are complex and that need to be explored from a variety of perspectives.
- A 7. I consider myself to be practical, not theoretical.
- T 8. I have a lot of thoughts in my head simultaneously and am often accused of not listening or of being pre-occupied.
- A 9. I would rather work with facts and figures than with theories and ideas.
- T 10. I pride myself on using my intellect and being a creative problem solver.
- A 11. I would rather deal with the known than explore possibilities.
- T 12. I prefer being original rather than traditional.
- T 13. I am interested in how machines and products work so that I can come up with ways to improve them.
- T 14. I prefer learning new skills more than using old ones.
- A 15. I am detail oriented.
- A 16. I find myself attracted to people who are similar to me: realistic, practical and involved with current issues.
- A 17. I become impatient and frustrated with problems or tasks that are too complicated.

- T 18. I prefer to read books that provoke thought and allow the mind to wander and explore variety of scenarios.
- A 19. I would rather follow standard operating procedures than create new ways of doing things.
- A 20. I want work tasks and time expectations clearly defined before I begin a project.
- T 21. I am usually on a different wave-length than most people.
- T 22. I tend to answer questions with a question in order to gather more information.
- A 23. I interpret things literally rather than conceptually.
- A 24. I am more interested in the production and distribution of products rather than their design and application.
- T 25. I thrive on variety and dislike repetition.
- T 26. I am a risk-taker and shun the conservative approach to life.
- A 27. I look for tried and proven ways to solve problems and rely on past experiences rather than wasting my time seeking new and unproven solutions.
- T 28. I enjoy listening to new ideas and exploring their potential rather than dealing with the mundane.
- T 29. I would rather create with my mind than produce with my hands.
- A 30. When confronted with a problem I react quickly rather than dwelling on it before doing anything.
- G 31. I will suppress my own feelings rather than hurt the feelings of others.
- G 32. I go overboard for people and over-extend myself to meet their needs even at my own expense.
- C 33. I do not show my feelings easily and have been told that I am hard to get to know.
- C 34. I would rather deal with task problems than people problems.
- C 35. I resolve conflicts based on what is fair rather than being concerned with feelings.
- G 36. I find that people tend to take advantage of my good nature and kind-heartedness.
- C 37. I react from logic rather than emotion.
- C 38. I rarely seek advice from others before I make a decision.
- C 39. I am critical by nature and express my opinions freely.

- G 40. I warm up to people easily and would not want to be thought of as cold and indifferent.
- G 41. I prefer a work environment where there is no conflict and people are appreciated and praised for what they contribute.
- C 42. I make decisions based on logic rather than emotions.
- G 43. I show my feelings easily.
- G 44. I am much more accepting of others than judgmental.
- G 45. I expect those close to me to be sensitive to my feelings and emotional ups and downs and I feel hurt when they are not.
- G 46. I resolve conflict by asking people for their advice so that I can gain reassurance and confidence in my decision.
- C 47. I stay calm, cool and collected in situations where others are reacting emotionally.
- G 48. I am good at resolving people problems.
- C 49. I am a perfectionist and like things done the right way. My way.
- C 50. I am more task-oriented than people-oriented.
- G 51. I am more concerned with making a good decision than a right decision.
- C 52. I would rather work with someone who is reasonable and responsible than with someone who is thoughtful and kind.
- G 53. I am a peacemaker not an aggressor.
- G 54. I tend to be overly sympathetic to the needs of people.
- C 55. I am more interested in solutions than dwelling on problems.
- C 56. I deal with people issues straight-forward and call it like I see it.
- G 57. It is important to promote good feelings and harmony within my relationships.
- C 58. I think that it is more important to be respected than to be liked.
- G 59. I am good at creating a team atmosphere and getting others to rally around a common goal or cause.
- C 60. I show how much I care for someone by being responsible and conscientious rather than being emotional and sentimental.

Total the letters circled: A 7, T 12, C 11, G 10

Add A and C together and place that total in the upper left box.

Add T and C together and place that total in the upper right box.

Add A and G together and place that total in the lower left box.

Add T and G together and place that total in the lower right box.

<p>RED</p> <p>A + C <u>18</u></p>	<p>YELLOW</p> <p>T + C <u>23</u></p>
<p>ORANGE</p> <p>A + G <u>17</u></p>	<p>GREEN</p> <p>T + G <u>22</u></p>

Note: Each of us regularly uses all of the mental processes identified in the Personality Color Indicator. However, we do not use all of them equally well. The objective of the PCI profile is to identify your preferred core personality characteristics as they relate to your information gathering and decision making processes.

GREEN



GREEN

Creator

Greens live in a world of hope, dreams and emotions where the intangibles of life are the most important. Greens have rich imaginations and thrive, flourish and grow when using their creative abilities. They love to create ideas and explore possibilities, particularly when the ideas are created through brainstorming activities with others. Greens view life through a holographic perspective which allows them to see the whole picture as they are creating. Consequently, they are not bound by the limitations and mental barriers that restrict most other types. They focus on what things look like or could be, rather than what they are or were intended to be. Greens create novel applications for existing products, services and operations. When you combine a Green's ability to see the whole picture with their sensitivity to the feelings and emotions of others, they can create opportunities and solve problems that meet the needs of everyone involved. And, at the same time Greens can be innovative and imaginative.

The greatest gift of Greens is their highly developed intuition. This gift allows them to sense what others are feeling and to read meaning into events. They rely on hunches, expectations, inferred meanings and hidden possibilities. They are capable of finding patterns and relationships between remotely associated things. They intuitively interpret motives or non-verbal cues so they can effectively take a pulse of the emotional atmosphere of their environment. Greens are multi-sensory personalities who rely primarily on trusting their inner emotional insight. Greens are the happiest, most productive and creative when they are interacting with their intuition and feelings rather than with their logic and reality. They are more at ease with what will be, rather than what is, almost to the extent of waiting for events to catch up with their visions.

Green's are driven by idealism. They believe their purpose in life is to make a difference in the world. They feel they must influence the quality of life for everyone they are involved with. Many motivational and inspirational writers come from the Green personality group. They are the writers who encourage people to grow and influence others to seek their true selves. Novelists, playwrights, poets, biographers and journalists tend to be Greens. Technical and scientific writers tend to be Yellows and Reds. Greens write to persuade and motivate. A Green understands that the pen is mightier than the sword.

Greens love to be appreciated for their uniqueness and creative talents. They are delighted when others acknowledge their sensitivity and nurturing nature. This is music to a Green's ears. In fact, they have such a need to be liked and appreciated that a Green will often do things for others at their own expense. This benevolent behavior somehow justifies the inconvenience in the mind of a Green.

Greens are the chameleons of the personality world. These generally amicable individuals often surprise others by becoming openly aggressive when feel they are being taken advantage of or not being appreciated as unique. When a Green feels put upon, this gentle, caring, normally helpful personality type becomes rigid, moody, and pensive. This behavioral change throws other types off because a Green will suddenly impose their wishes on others, telling them off or openly seeking revenge for perceived abuses.

EXTROVERTED GREEN

Extroverted Greens are high-spirited and have a zest for life that is a combination of enthusiasm, effervescence and social gregariousness. Their philosophy is to maximize life's options. To these Greens, life is full of endless possibilities and alternatives and a host of interpersonal encounters just waiting to happen.

These Greens are the cheerleaders of the world. When the chips are down they are experts at rallying the troops together by calling on their sense of creativity, perseverance and humor. Extroverted Greens look for a rainbow even in the darkest of times. They have the capacity to inspire others and to motivate them to follow their cause, whatever that may be at the time.

Extroverted Greens make great salespeople. If anyone could sell ice to an Eskimo it is an Extroverted Green. These enthusiastic, charismatic people are smooth talking persuaders. They easily express sincerity, are naturally sympathetic and are masters at combining words and emotional bonding that builds the needed rapport to clinch the deal. Their gift is gab and they are natural convincers. They love people and become energized when interacting with them.

INTROVERTED GREEN

The introverted Green presents a calm, quiet, reserved and even shy presence to the world. Although they may demonstrate a cool reserve, they are loving, warm people. They have the capacity for a depth of caring which is not always found in the other types. However, this Green only shares feelings with others whom they feel safe and secure or those they consider their closest of friends. The friends that mean the most to introverted Greens are the people who understand their values and are sensitive to their emotional needs.

For these Greens a harmonious environment is extremely important. If subjected to a hostile, conflict-ridden environment they internalize their feelings so deeply that they have been known to go into deep states of depression. They tend to get their feelings hurt rather easily and will not let others know how they feel. If they are subjected to too much criticism they will lose their self-confidence, will become unhappy, overly-sensitive, pessimistic, immobilized and non-productive. Should introverted Greens be forced to continue to function in this environment for a prolonged period of time, they will become physically ill. Headaches and severe neck muscle tension are the first indicators.

Tips for Dealing with Greens

1. Take the initiative, but let them suggest alternatives and ideas.
2. Explain how their involvement will help build close relationships.
3. Appreciate them for their creative abilities.
4. Recognize their need to be appreciated as unique individuals.
5. Show an interest in them and their ideas. Allow them to talk.
6. Share your feelings and concerns.
7. Involve them in the planning and co-creation process.
8. Expect them to be eager in their need to be involved.
9. Involve them in projects that require close interaction with others.
10. Be sincere in your praise, appreciation and compliments.
11. Do not be thrown off guard by their mood swings.
12. Be sensitive to their reluctance or inability to handle tasks that requires detail management.
13. Do not over react to their need to express emotions. If you do not understand their behavior, ask them to explain what they are feeling.
14. Capitalize on their ability to see the vision and create enthusiasm for projects.
15. If you must find fault with them or their ideas, do not attack them personally.

Words That Best Describe Greens

Compassionate
Sympathetic
Creative
Idealistic
Sensitive
Emotional
Adaptable
Curious
Perceptive
Imaginative
Artistic
Versatile
Personable
Charismatic
Congenial
Friendly
Nurturing

YELLOW



YELLOW

Challenger

Yellows are self-confident personalities. The words that best describe Yellows are self-reliant, self-respect, self-made, self-motivated, self-esteem, self-starter and self-fulfilled. Yellows believe in themselves, their capabilities and their intellectual abilities. They know that if they put their minds to it, they can accomplish anything. Their philosophy is that if they believe in it, they can achieve it. When you combine these strong "self" Yellow characteristics with their ambition, they truly are capable of transforming their dreams into real accomplishments. The future to Yellows is a world of endless possibilities and the opportunity to make a difference. Yellows are true visionaries.

Yellows are challengers. They challenge authority. They challenge the traditional ways of thinking. They challenge why and how things work. They even constantly challenge themselves to be better and to think differently. They dare to do things differently and to make things better. Yellows are non-conformists, mavericks. Even though they may be good at appearing to conform within conventional society, they are truly square pegs trying to fit into round holes. Yellows live by their own internal code of values and principles. They are not strongly influenced by other people or the traditional limitations. Yellows march to their own drummer

Yellows need the freedom to utilize their intelligence, to pursue their quest for knowledge and wisdom and to develop competency by acquiring new skills and expanding their capabilities. For Yellows, being competent is everything. They will not settle for anything less. Yellows pride themselves on their expertise and intellect. They view life as something to be understood and mastered. They make perfect scientists because of their need to control, predict and explain both concepts and realities. Research is their forte. They are compulsive about improving things. For Yellows knowing how something works is only half of the equation, knowing how to make it better is the other half. Inventors tend to be Yellows.

Goals drive and motivate Yellows. They enjoy the goal setting process because it allows them the opportunity to look at the entire situation, identify the objectives, deal with the obstacles and put the strategies in place that are needed to accomplish the desired results. Yellows tend to know what they want and they have the drive necessary to get it. They also know how to use their leadership strengths to gain the cooperation of others. Yellows are ambitious people.

At their best, Yellows are innovative thinkers. They defy the traditional way of doing things. They seek out new ways to make things better. They are resourceful people. They can grasp abstract theory easily and convert it into practical applications. They thrive on the complexities of problems and situations.

At their worst, Yellows are impractical, condescending, overly-conceptual, uncompromising, verbose, and nit-picky. They become pre-occupied, mentally incapacitated, impatient with others and irritated with themselves. They lose touch with reality and get lost in their heads. Yellows expend so much mental energy working to analyze and rationalize their way of thinking that they lose sight of the objectives. When in this mental state, they will tend to use their intellectualizing as a means of acting superior to others.

EXTROVERTED YELLOWS

Extroverted Yellows are hearty, frank, highly-energetic, dynamic, charismatic people. They love to engage others in intellectual banter. They are skilled at getting others to come to their way of thinking and supporting their objectives. Extroverted Yellows are always looking for new challenges. They tend to be the consummate entrepreneurs. If Extroverted Yellows are told something cannot be done, they will not only take on the challenge to prove that it can be done, they will usually exceed expectations. They have a natural zest for life that attracts others to follow their leadership and jump on their bandwagon. Their methodology to get others involved can be likened to the "Huck Finn" technique. Make it look like so much fun that others cannot possibly resist the temptation to get in and roll their sleeves up to make things happen.

Extroverted Yellows are commandants. They believe it is their place in life to lead. They enjoy public speaking and sharing their thoughts and ideas with groups. They understand that in order to be a good leader you must lead by example. You must walk your talk. They know that mixed messages will undermine others' belief in them. They are outward-driven in their thinking. If they come up with an idea, they want to turn it into reality. Extroverted Yellows cannot be content with living with ideas. Their need to make things happen is too great. In the game of life, Extroverted Yellows cannot remain on the side-lines. They not only need to be involved in the game, they need to be leading the team.

INTROVERTED YELLOWS

Introverted Yellows are deep thinkers. An ideal job for them would be a "think-tank specialist". They are continually creating ideas and concepts in their minds. They have rich imaginations which provide them with endless possibilities to explore. Their thinking process is to consider, do, then re-consider. Introverted Yellows need the time to think about things, then think about them some more. They become irritated when pressed to make decisions before they have had the time to fully understand all of the variables. They will massage a problem around until they can find just the right solution. Introverted Yellows carry on extensive internal conversations. They play out scenario after scenario in their minds. They thrive on the complexities of their thoughts. Their introversion would much rather have the quietness to contemplate and speculate rather than having to put things into action.

Their faith in their intuition makes them extremely independent and individualistic. They tend to live by their own intellectual formulas and expect others to fall into line accordingly. They have little patience with confusion, ineffectiveness, doing things half-way or efforts that are not producing results. Introverted Yellows have a difficult time communicating their ideas effectively to others. They tend to explain their ideas in such a complicated manner that most people cannot follow the complexities of their thoughts. Introverted Yellows expect others to be able to follow along and if they cannot, these Yellows see it as a waste of time and energy to be repetitious.

Introverted Yellows are cool thinkers, consequently others will seek them out to solve problems in pressure situations. They have the ability to create win-win outcomes even in the most adverse conditions. The gift Introverted Yellows have to share with others is their resourcefulness and the belief that every problem has a solution.

Tips for Dealing with Yellows

1. Draw on their ability to provide innovative solutions.
2. Do not force them into making decisions before having time to think about them.
3. Allow them time to process information rationally and objectively.
4. Challenge them to use their thinking abilities.
5. Draw on their expertise in promoting change and new concepts.
6. Recognize and capitalize on their leadership skills.
7. Appeal to their reasoning. Not their emotions.
8. Do not tell them how to solve problems.
9. If you need to confront them, simply state your thoughts. Avoid emotional outbursts.
10. Do not expect them to show their feelings.
11. Deal with them in a business-like manner. Appeal to their logic.
12. Do not put them into positions where tasks are repetitive. They do not like routine or redundancy.
13. Allow them the time to create ideas and explore possibilities.
14. Draw on their expertise and their intellectual insight.
15. They are more interested in your respect than they are of your compliments.

Words That Best Describe Yellows

Independent
Competitive
Critical
Visionary
Logical
Innovative
Theoretical
Skeptical
Suspicious
Self-determined
Strategist
Decisive
Objective
Analytical
Conceptual
Futuristic

ORANGE



ORANGE

Caretaker

Orange personalities are by nature, caretakers. Caring for and about other people is what makes their life worth living. You will not find another type who is more loving, more solicitous, more nurturing or more concerned about basic human needs than an Orange. They are devoted and committed to those they care about. They are the most family oriented of all the types. Oranges will instinctively assume the responsibility as caretakers both within their families and with their co-workers. And, they take this responsibility very seriously. A good way to describe Oranges is that they are like mother hens, always wanting to protect their chicks. Tucking them under their wings until the chicks are old or strong enough to venture out on their own. Like mother hens, Oranges fret and worry about the well-being of those they care for. This care-taking responsibility occurs among both men and women.

At their best, Oranges are loyal, devoted, considerate and ever-so-helpful team players. For Oranges, it makes no difference whether the team is family, work, church, charitable organization or military. They have a strong sense of community and need to be involved in activities that will directly benefit themselves and those they care about. They are socially responsible and expect others to be the same. It is not uncommon to find Oranges in leadership capacities in either community projects or organizations if they believe their involvement will have an impact. However, in the workplace this is not always the case. What Oranges will do in most situations is position themselves so they become the hub of information so others will have to rely on them. The Orange's leadership style is to make things happen by gaining the cooperation and support of others. They are skilled at communicating the tasks that are necessary to get the job done. They are natural administrators. Oranges expect and require their team, whether family, work, organization or community to serve and fulfill their needs. If the team lets them down, Oranges feel taken advantage of and abandoned and will react strongly.

Oranges, as with Greens are sensitive to the emotional needs of others. However, unlike Greens, Oranges will take the feelings expressed by others at face value. They do not look for hidden agendas or read deep hidden meanings into emotional reactions. Because of this, other types will enlist Oranges to sort out complex emotional problems and situations. If you ever want to take a pulse of the emotional atmosphere within an organization, talk to an Orange. They make it their business to know. You can get a very clear picture of employees' attitudes and organizational culture. Oranges gain respect from others because they are the hub of information and because of their ability to get things done. They are committed to creating a productive, harmonious environment and will work hard to get things done while at the same time remaining sensitive to the feelings of others.

Oranges are careful to promote good feelings between themselves and the people who are important in their lives. They are polite, agreeable and tactful. They are interested in creating an environment that will encourage people to be productive. They are interested in team efforts and common goals. They will usually create committees to deal with issues. They are always looking for ways to involve people as the means of making things happen. If people on their team are not being productive, Oranges will try to solve the problem by working to understand why from the perspective of the people involved. They will hold private meetings with those involved in order to obtain the vital data necessary to make decisions. Oranges use this process so they can get a clear picture of how the decision will effect the group collectively. They are sympathetic toward personal problems of others. However, they will gently remind the person that they need to leave their problems at home. Because they do, they expect the same from others.

EXTROVERTED ORANGE

Extroverted Oranges are warm, fun, good-natured and charming types. They bring humor to situations and enjoy events and activities that encourage laughter and jovial interaction. They tend to view life as an eternal cornucopia from which flows an endless supply of sensual-aesthetic experiences. Their motto is work hard...play hard.

Working with an extroverted Orange is rarely dull. They are friendly motivators who even though they expect you to work hard will look for ways to make working more fun. They add zip to the workplace. They are the caretakers of the office social calendar. They will plan Christmas parties, birthday parties, employee farewells, and employee recognition events and contests. They manage the details of these events with great ease.

INTROVERTED ORANGE

Quiet, friendly, responsible and conscientious describes an Introverted Orange. They are painstakingly thorough and accurate. They are patient with detail and work steadily to get the job done. As with their extroverted counterparts, it is important for them to be part of the team. However, they prefer to work alone. They are modest about their organizational skills and abilities. They prefer being loyal followers rather than being leaders. If you were to look behind the scenes of every great leader you would most likely find an introverted Orange who is seeing that things get done.

They are intensely private people. Because of this, others see them as difficult to get to know or standoffish. Actually all they are doing is observing and listening so they can determine if the person is someone who they want to include in their relationship network. Introverted Oranges are very selective about who they choose to share their time, energy and feelings with. They tend to forge close relationships with others that are self-sufficient and do not require constant emotional reassurance. They find great difficulty in self-expression and will frequently give up prematurely when interacting with others because their perception is that they are not understood. They tend to hold things inside.

Tips for Dealing with Oranges

1. Explain how they can help and draw on their skills.
2. Build tasks around people-oriented projects that build relationships.
3. Ask for their input on how to gain the cooperation of others.
4. Ask for their assistance and cooperation.
5. Capitalize on their ability to work with others.
6. Alleviate their worries by providing complete explanations of what needs to be done and exactly what is expected of them.
7. Keep them focused on specific task assignments.
8. Share your needs with them.
9. Make them feel comfortable and needed. Recognize their abilities to get things done through people.
10. Give support and encouragement by being their friend.
11. Recognize that even though they want to help, there are tasks that they cannot do and that there are responsibilities that overwhelm them.
12. Help them overcome the barriers they have made for themselves.
13. Do not take them for granted.
14. If you must criticize them be sensitive to their feelings. Try not to make them feel rejected.

Words That Best Describe Oranges

Traditional
Cooperative
Devoted
Responsible
Loyal
Protective
Sensible
Supportive
Sympathetic
Concerned
Caretakers
Sensitive
Worriers
Considerate
Helpful
Dutiful

RED



RED

Controller

The words that best describe Reds are practical, realistic, down-to-earth, sensible, pragmatic and dependable. They are traditionalists in their beliefs and values. Reds are the backbone of society. They believe that people should earn their way in life through hard work and services to others. They approach everything from a no-nonsense point of view. For Reds, what you see is what you get. They are loyal to their families, their causes and their superiors. They operate best within a traditional power structure where everyone knows their place. They are sensitive to the lines of authority and are conscientious about staying within those lines. Even if Reds do not agree with rules or procedures, they will not challenge them. They accept them for what they are and understand that without structure and guidelines there would be chaos. They are dogmatic in their approach. Reds need specific parameters to function by.

Reds are literal in their interpretation of things. Everything is black or white. Gray areas and ambiguity are not comfortable for Reds. Intangibles have little value in their world. Reds think that spending time exploring possibilities and creating ideas is non-productive unless there is a process in place to follow through on those ideas. They are not abstract thinkers and in fact, have very little patience for people who are. This is not to say that they are not idea people. They are. However, unless they have some assurance that the idea will work prior to moving forward then it will be viewed as a waste of time. Reds see their role in the creativity process as the ones that give substance to ideas and turn them into reality.

Reds are controllers. They need to control both their environment and people. They believe that if they are in control then they can somehow buffer themselves from the unexpected. Reds do not like surprises. Their need to dominate others is strong. They tend to be autocratic and dictatorial in their interaction with others. They are highly effective at using intimidation and aggression in order to get what they want. Their need to dominate is so strong that they are often accused of being insensitive to the feelings and needs of others. Reds are strong, forceful personalities who are driven by the need for power and status.

Reds are fiercely competitive. They will not back down from a confrontational situation. They thrive in competitive environments that are dog-eat-dog. They view themselves as survivalists. For Reds, winning is everything. No matter what the cost or what the conditions. They are not squeamish in their quest for winning. If winning means stepping on others to get what they want...so be it. They are not sentimental and they do not identify with the underdogs. From their perspective there can be only one winner...and that winner will be them. Reds will fight to the end. "Killing off" a competitor does not upset them. In reality, the more ferocious the competition, the more stimulating it is for Reds. They prefer taking the offensive position rather than the defensive position.

Hard work is the hallmark of Reds. They are doers. They will not rest until the job is done. They believe in rolling up their sleeves and jumping right in. Reds are detail oriented. For them, no detail is too small to overlook. They pride themselves on their ability to manage people, facts and information. They prefer working in environments where there are systems. Where tasks are well-defined. Where expectations and results are clearly explained. They do not like to waste their time in meetings where all there is planning or brainstorming. Reds are action people. They love seeing immediate results for their efforts. Their motto in life is "Just do it". Reds are the kind of people every employer dreams of. They are loyal, steadfast and dependable. They do not mind taking on

tasks that are routine or redundant. Understanding job responsibilities and how their performance is going to be measured is a must for Reds. Because of their hard work attitude, they expect the same of others. They have little tolerance for people who are non-productive. They will not tolerate emotional outbursts in the work environment. They expect people to leave their personal problems at home. They measure both themselves and others on the results, not on effort. They believe that everything depends on them. They also believe that it is their responsibility to light the fire under others so things will happen.

EXTROVERTED REDS

Extroverted Reds believe in making the most of the moment. They are doers who like to keep themselves involved in life. They like to keep things lively and churning as much as possible. Even though they do not personally like change, they are known for changing direction mid-stream just to keep people on their toes. They are not the types to rest on their laurels. They make things happen. If Extroverted Reds decide something needs to get done plan, get out of their way if you can not stand the pace. They are impatient types. They have difficulty relaxing. They do not cope well with things that do not go the way they think they should.

They are outgoing, up-front, extremely direct and vocal when it comes to expressing what they want and do not want. They do not hold any punches when it comes to telling others what they like and do not like. They are masters at getting to the heart of the matters. They are abrupt and will cut to the chase in order to find out what they need. When they ask questions they expect simple direct answers. They have no tolerance for lengthy complex explanations. If they ask the time, they do not want to know how the watch was built.

INTROVERTED REDS

Introverted Reds are quiet, introspective, serious, matter-of-fact, reserved people who are reliable and steadfast. They are patient and painstakingly systematic in their approach to solving problems. Unlike their extroverted counterparts, Introverted Reds will not exert themselves any more than they have to. They do not enter into things impulsively. They do not see bulldozing ahead or butting heads with people as a good usage of either time or energy. They are methodical in their approach to both life and tasks. Life is what you see and nothing more. They live in the present.

No other type is more thorough, hard-working or patient with facts and details as Introverted Reds. Their perseverance and quiet presence tends to act as a stabilizer for others. They will not do anything that does not make sense. They enjoy solitude and prefer working by themselves rather than working with people. For Introverted Reds people are a distraction. They need an environment where they just bury themselves in the tasks at hand. They produce results.

Tips for Dealing with Reds

1. Explain what needs to be done and draw on their ability to perform.
2. Act, react and respond to their initiative.
3. Be direct and straightforward.
4. Avoid lengthy explanations and sentiment.
5. Define responsibilities, identify tasks and set deadlines.
6. Be tolerant of their habits and need for routine.
7. Do not expect them to change. The harder they are pushed to change the more they will dig their heels in.
8. Avoid arguments or power struggles.
9. Appreciate their get-the-job-done attitude.
10. Do not draw them into planning meetings without some kind of established implementation plan.
11. Deal with only the facts. Avoid expressing emotions.
12. Do not expect compliments or expressions of personal recognition.
13. Be assertive when interacting with them.
14. Do not expect them to compromise their beliefs.
15. Set measurable goals and clearly define the process on which they will be measured.

Words That Best Describe Reds

Factual
Practical
Responsible
Pragmatic
Dogmatic
Dependable
Steadfast
Realistic
Controlling
Conservative
Down-to-earth
Traditionalist
Literal
Aggressive
Conscientious
Predictable

Love Me For Who I Am, Not For What I do

Red

Reds take love very seriously. They tend to have a traditional, conventional, conservative view of what love means. They want their mates to work as hard as they do in building a secure, predictable life together. They demonstrate their love through the practical things they do for their family such as providing food, shelter and clothing. Reds tend to keep their emotions to themselves and will only express them when they are forced to do so. They need to feel needed. To belong. They create situations and relationships that foster dependency in others. They need to control their environment, their kids and their mates. Reds insecurities arise when they feel "unsafe" in their environment. They will create petty problems in order to avoid having to deal with real issues. If Reds are feeling insecure, they become overly aggressive. They try to compensate for their insecurities by increasing their need for control. Reds are threatened by people and situations that take away their sense of control. Reds thrive on physical contact and sexual contact.

Some of the emotional anxieties and insecurities displayed by Reds are:

- * The fear of not being able to provide the basic necessities of life.
- * The fear of being emotionally vulnerable.
- * The fear of not being able to materialize what they need to in order to feel good about themselves.
- * The fear of poverty.
- * The feeling of being out of control.
- * The inability to control others.
- * The fear of losing what they have. Reds would rather stay in a bad relationship than making a change and potentially losing their assets.
- * Insecurity of feeling no place is "home". They are always searching for a place that makes them feel safe.
- * Fear of personal safety.
- * Paranoia that their things will be taken away.
- * Fear of personal rejection.
- * Fear of being taken advantage of or people trying to take away their material things.
- * Avoidance of emotional needs and deep feelings.
- * Fear of intimacy.
- * Exaggerating or embellishing the truth in order to make others think they are important.
- * Feeling of being powerless.
- * Need for self-pity.
- * Fear of having to face their own fears.
- * Absence of faith
- * Perpetuation of negative attitudes and behavior so they can feel bad about themselves.
- * Fear of emotional self-development.
- * Sexual anxieties.

Love Me For Who I Am, Not For What I Do

Orange

Oranges define love as a strong desire to care for the emotional needs of their families. They express their love by being responsive and devoted. They want their relationships to include the sharing of activities and interests and doing thoughtful things for each other. For Oranges, love is not just a physical act, it is the merging of two people. Oranges tend to suffer from martyr complexes. They put their own emotional needs aside to satisfy the emotional needs of others. Oranges will try to avoid conflict situations. However, if they are pressed into responding in a conflict situation, they will become extremely aggressive and verbal about their needs and likes and dislikes. Oranges get their feelings hurt if they feel they are being taken for granted. They will even create conflict in order to make others appreciate them and what they do. They are masters at creating guilt in others. Their self-worth is determined by the quality of their relationships. If they are feeling good about their relationship then their self-confidence and self-esteem level is high. However, if their relationship is volatile, physically unfulfilling, abusive, compromising or emotionally unstable then their behavior is self-defeating and self-destructive. They will berate themselves. They will experience and express severe mood swings. They will blame others instead of taking responsibility for their actions.

Some of the emotional anxieties and insecurities displayed by Oranges are:

- * The fear of being abandoned.
- * The fear of being on their own, unsupported by others.
- * The fear of not having any power over what happens to them.
- * The fear of being taken advantage of, being manipulated and being controlled.
- * Feeling of resentment over the sexual authority of their partner or of the opposite sex in general.
- * Feeling of guilt or dislike surrounding their sexuality and sexual performance.
- * Fear of not being able to take care of themselves financially. They tend to put themselves in compromising relationships just so they will not have to feel financially insecure.
- * The feeling of being victimized by one's circumstances, sex, ethnic origin or sexual preferences.
- * Fear of not having enough food, being homeless or dependent on others for their basic human survival.
- * Constant low level anxieties about life in general. They tend to be worriers.
- * Fear of being caught off guard.
- * Fear of change and unknown.
- * Feeling of guilt about not being an adequate parent.
- * Feeling of guilt about not being the perfect mate.
- * Denial of responsibility for taking control of their lives.
- * The fear of loss of job.
- * Fear of not being loved.

Love Me For Who I Am, Not For What I Do

Yellow

Yellows prefer relationships that are not emotionally complex. Love, to them, is being with someone who challenges them intellectually and who is self-sufficient emotionally. They want relationships that are not high-maintenance. They do not get swept away in the flood of emotions as others do. In fact, it is like pulling teeth to get them to express their feelings. That does not mean that Yellows are not without feelings, in fact, they are very sensitive people. They just do not have easy access to the verbal expression of emotions. Yellows are very particular who they invite into their space and are cautious in opening up to other people. They do not easily enter into a relationship until they are comfortable with the interaction with the other person. They prefer relationships that allow them autonomy and a sense of freedom. They do like to be smothered. As lovers, Yellows are not as concerned with personal connection as much as they are with performance and their ability to satisfy their partners.

Some of the emotional anxieties and insecurities displayed by Yellows are:

- * Fear of intimidation which prevents the establishing of relationships or situations based on equality.
- * Fear of being responsible and accountable to others.
- * Fear of failure.
- * Fear of accepting responsibility for yourself, your commitments, your feelings.
- * Resentment over having to take responsibility for others who are either incapable or refuse to do so.
- * Frustration from not having the time to fully analyze situations and information before having to make a decision. Fear of making the wrong decision.
- * Anger and resentment as a result of having your integrity questioned.
- * Frustration from not being taken seriously or overlooked.
- * Frustration with self because of being too serious.
- * Fear of being seen as stupid or incompetent.
- * Fear of being criticized or caught unprepared.
- * Frustration from the inability to break free of being controlled by the expectations of others.
- * Suspicious of others motivations. General sense of lack of trust.
- * Vulnerability to others when emotions and feelings are shared.
- * Feeling of entrapment in an emotionally needy relationship.
- * Insecurity associated with needing to show others how good or smart you really are.
- * Overly critical of others for their inability to control emotional outbursts.
- * Inability to express your feelings.
- * Creating the illusion of aloofness to avoid the sharing of feelings.
- * Loss of self-respect due to the feeling of being personally inadequate.
- * Inability to shed tears or say "I'm sorry".
- * The absence of courage and faith in oneself.
- * Self-deception.

Love Me For Who I Am, Not For What I Do

Green

Greens define love as a harmonic convergence between two people. They are hopeless romantics who believe in everlasting love. They show their affection by being overly sensitive to others feelings and saying "I love you" often. It is easier for Greens to love others than it is for them to love themselves. Self-love and taking the time to nurture themselves is difficult for them. The need to feel loved and wanted is what drives the behavior of Greens. Greens need the freedom in relationships to express their emotions openly and often without feeling vulnerable to the other person. If Greens feel emotionally neglected they tend to become bitter, insensitive and even emotionally cruel. Greens live for and through their relationships. They fantasize in their minds what a perfect relationship would be like and then expect their mates to live up to that fantasy. They give flowers and romantic niceties and enjoy an intimate evening of candlelight and music. They are always looking for creative ways to show they care. As lovers, Greens, enjoy building up to that special moment by touching, kissing, whispering sweet nothings in their mate's ear.

Some of the emotional anxieties and insecurities displayed by Greens are:

- * Belief that they are not worthy of being loved.
- * Fear that others will use their vulnerabilities against them.
- * Fear of not being loved.
- * Feeling of responsibility for the feelings of others.
- * Frustration with yourself for inability to step up to issues and make decisions.
- * Confusion as to what love means to you.
- * Feeling guilty for not being able to give and receive love.
- * Fear of emotional rejection or neglect.
- * Fickleness towards others.
- * Jealously from seeing others loved more than you.
- * Fear of loss of love and being alone.
- * Feeling of guilt as a result of using anger, hostility, resentment as a method of manipulating others to give you love.
- * Depression associated with lack of self-love.
- * Feeling of being emotionally paralyzed.
- * Harboring negative feelings towards others.
- * Anger with self for not trusting "gut" feelings.
- * Resentment build-up from holding on to past hurts and emotional abusiveness.
- * Protectiveness of enthusiasm.
- * Fear of being emotionally hurt or being taken advantage of.
- * Unrealistic expectations of life.
- * Difficulty in dealing with people who appear insensitive.
- * Feeling of disappointment because life and love are not the way you fantasize it.
- * Inability to forgive.
- * Continually creating relationships that are co-dependent, emotionally destructive or emotionally abusive.
- * Frustration associated with not being able to speak up for yourself.
- * Using your feelings as an escape or denial of accepting responsibility for your actions.
- * Frustration associated with feeling emotionally unappreciated.
- * Absence of strong support system; mate, family, friends.
- * Self-destructive behavior that perpetuates the feeling of inadequacy.
- * Inability to stay in relationships and situations for long periods of time.

Compatibility Factor...The Push-Pull Impact of Your Personality On Others

When it comes to building mutually satisfying relationships compatibility plays a significant role in determining whether a relationship is workable or not.

		← Most	Compatibility	Least →		
Red	Orange		Red		Green	Yellow
Orange	Red		Orange		Green	Yellow
Yellow	Yellow		Green		Red	Orange
Green	Yellow		Green		Orange	Red

Red

- Red/Orange - Both view life from a realistic perspective. Both are traditional in belief systems. Both understand the need for consistency and strong family values.
- Red/Red - Power struggle. Difficulty sharing emotions. Difficulty living together however each will set ground rules that the other is expected to live by. Both have need for structure. Both are family oriented. Relationships tend to be competitive in nature but that is what a Red's thrive on. Workable relationship, however, takes a lot of effort.
- Red/Green - This is the perfect example of opposites attracting. Reds enjoy the creativity of Greens. They enjoy the playfulness of Greens. They enjoy the intimacy of a Greens love. However, there is potential for conflict as Reds over a period of time will get tired of the emotional outbursts from Greens.
- Red/Yellow - Confrontational relationships. Yellows challenge Reds to expand their perceptions and thinking. Yellows want change. Reds resist change. Reds think Yellows are dreamers and not capable of getting results.

Orange

- Orange/Red - Workable as long as Orange controls emotional outbursts and Reds do not take them for granted. Both want secure, long lasting relationships.
- Orange/Orange - Ok mates as long as neither tries to dominate. The need to avoid conflict can cause both to hold in their feelings until it reaches a boiling point. Then Oranges will speak their mind and then get on with life. They tend to not hold grudges. However, they will blame the other person for creating the conflict. Struggles with feelings or guilt and resentment.

Orange/Green - Each requires emotional nurturing however, from a different perspective. Relationships tend to be emotionally volatile. Both need constant emotional reassurance. These types tend to create emotionally abusive relationships. They foster co-dependency.

Orange/Yellow - Not a good match because Oranges consider Yellows as insensitive. They see Yellows as self-centered. Oranges need activities that are family oriented and Yellows tend to be self-absorbed for Oranges. Yellows lack the caretaking qualities an Orange needs.

Yellow

Yellow/Yellow - Challenge each other's intellect. Relationship does not involve the constant expression of emotions. Potential conflict arises from the fact that Yellows are critical and opinionated of others behavior. Both are sensitive to the need for freedom and autonomy. Both allow each other space to do their own thing.

Yellow/Green - Both are intuitive and enjoy sharing of ideas. Both are visionary and futuristic. Both provide mental stimulation for the other. Conflict arises when Yellow forgets to appreciate the Green or forgets to tell them how much they love them.

Yellow/Red - Power struggle. Each wants authority and control. Challenges truthfulness and values. Can work with a lot of effort.

Yellow/Orange - Has difficulty meeting the emotional expectations of Orange. If the Orange controls emotional demands then relationship is potentially workable. Yellows see Oranges as extremely needy and high maintenance.

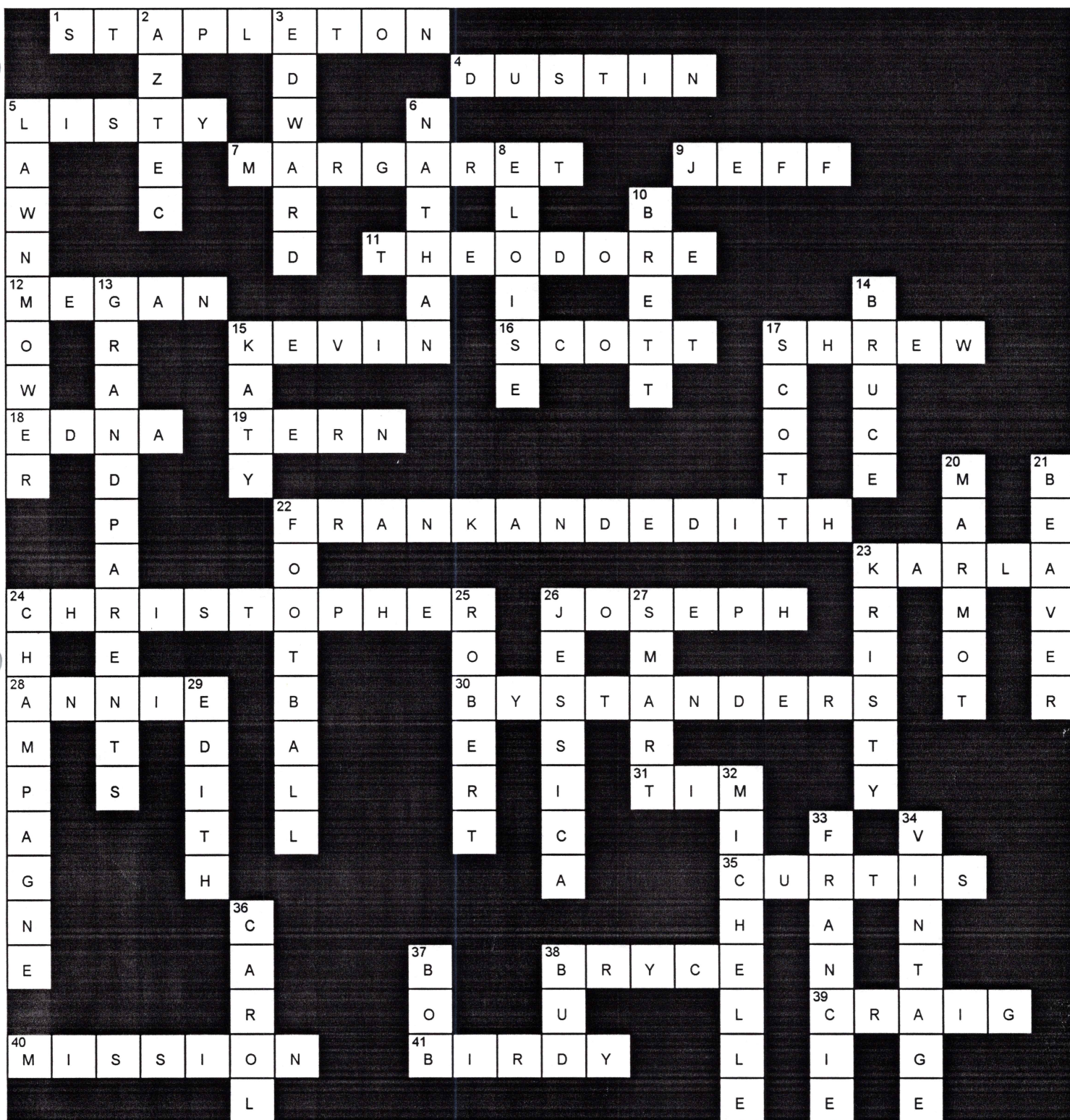
Green

Green/Yellow - Workable as long as Yellow appreciates Green. Green enjoys the protective nature of a Yellow's love. They enjoy the way the Yellow cares for their needs. Yellows provide a sense of consistency to their lives without the control need. They enjoy the stimulating conversations with a Yellow. They both love the creation of ideas. Both need freedom and flexibility.

Green/Green - Hot/cold relationship. Both emotionally needy. Difficulty dealing with feelings for fear of hurting the others feelings. Feeling of guilt prevails in most behavior. Relationship tends to become one of co-dependency.

Green/Orange - Both require a lot of emotional reassurance. Both are very emotionally needy, however, from entirely different perspectives. Both will try to manipulate the other emotionally. Relationship tends to feed on enabling the other to stay emotionally wounded. Greens will need to allow Oranges the time to work through their emotions.

Green/Red - Again, opposites attract. Workable as long as Greens control their emotions. Reds while control oriented can provide the basic needs so Greens will not have to worry about basic human survival. Greens struggle with Reds need to always plan and rigidity.



Dec 4, 1997 - Crosswords Plus

Across

- | | | | | |
|-------------------------------|----------------------------|-----------------------|--------------------------|-------------------------------|
| 1.Claim Jumper | 19.Left Bird | 40.Hills With Holes | 15.Cartooned Girl | 33.First, Last, and Still Not |
| 4.Kid Raised by Wolves | 22.L | 41.Double Play Maker | 17.Neophyte Surfer | 34.A Creek House |
| 5.Nashville Ace | 23.Procrastinators | Down | 20.Yellow Bellied One | 36.Sewing Student |
| 7.Upset Winner | Sweetie | | 21.A Popular Creek | 37.Ace Group Member |
| 9.Kipling Book Writer | 24.Navigator Namesake | 2.Robert's Bowl | 22.Blacked Out On 1/1/98 | 38.Sleeper |
| 11.Jewelry Smuggler | 26.Refuse Giver | 3.Vintage Supervisor | 23.Ace Group Member | |
| 12.Ace Group Member | 28.One of the Clue Kids | 5.Coup de Grace | 24.Toaster | |
| 15.Madcap Guy | 30.21st Anniversary of | 6.Jan's Gift | 25.Loser Winner | |
| 16.The Butler | 31.Wiz Kid | 8.Came From the South | 26.Tang | |
| 17.Someone Tamed | 35.Mandarin Plaza Lover | 10.Foot Breaker | 27.A Type of Building | |
| 18.Namesake of Poetess Millay | 38.League Changer | 13.A Day | 29.Bargainer | |
| | 39.Wheeled Vehicles Expert | 14.Cha Cha Cha Guy | 32.Ace Group Member | |

2-7-98

Dear Edith and Frank,

How's the weather in San Diego? I've been reading about the tragic results of El Niño in Calif. We have had a rainy 1998, with one twice as much rain in January as the average.

I had a call from Georgia, Marie Southan Fowles' daughter, Thursday with the sad news that her father had died. Rob had not been in good health, but was sitting at the table drinking coffee and reading the paper, when he had a massive heart attack and died immediately. I feel so sorry for Marie. She and Rob had moved last fall into a lining assisted home, and Marie was so unhappy having to give up so much freedom. I talked with Marie last weekend and she was adjusted better to their living state.

Marie had promised to send me the Southan family history that she has. I reminded her again last weekend and she said she would see to it that I got a copy. I'll mail you a copy as soon as I receive it.

Hope all is well with the Calif. Kiel Family.
With love,
Eloise